

Scope

This Policy covers all Multiplant Holdings and its controlled entities (Multiplant and KMJV) activities including, but not limited to;

- Project Design and Delivery
- Supplier and Subcontractor engagement and relationship
- Corporate Activity

Governance

This Policy:

- May only be altered or adjusted by MPH Managing Director (MD)

Policy Aim

- Acknowledge the risk of Modern Slavery within MPH operations, supply chain and subcontractor engagement.
- Ensure all MPH Activity
 - Identifies and reports Modern Slavery Risks
 - Takes Proactive measures to address Modern Slavery risks.

Policy Directives

- Defines Modern Slavery in accordance with the Modern Slavery Act (2018 Cmth)
- Directs all staff to within all business plans, project designs, task designs, supplier engagement or workplace activities:
 - Actively identify risks and impact of Modern Slavery
 - Report directly and immediately to the owner of this Policy and observations of or allegations of occurrence of Modern Slavery
 - Provides delegated authority as required, to independent investigations instigated by the owner of this policy into alleged or observed occurrences of Modern Slavery
 - Enables the owner of this Policy to inform MPH client's of any breaches of the Modern Slavery Act (2018 Cmth) found within the MOH Business, Supply Chain and Subcontractor businesses
- Specifically directs the supplier engagement process to actively:
 - Request MPH contracted suppliers, subcontractors to confirm they are compliant to the Modern Slavery Act (2018 Cmth)
 - Maintain a record of compliance statements for submission to MPH clients as and when requested
 - Check for indicators of Modern Slavery in the activities of MPH Supply Chain and Subcontractor businesses.

Managing Director:  _____ Date: 09 / 05 / 2024