

Multiplant Holdings and its controlled entities (Multiplant and KMJV) recognise their moral and legal responsibility that all contractors and subcontractors engaged to perform work on company premises or other work locations, are required to comply with relevant legislation, standards, codes of practice and our HSEQ policies, objectives and standards. Contractors must also maintain current public liability and workers compensation insurance.

We incorporate HSEQ requirements into every stage of contractor selection, approval, work processes and completion to assure the HSEQ standards we promise to our clients.

Contractor Management responsibilities are:

- ❖ Our Management Team:
  - Determine HSEQ considerations for every project.
  - Review contracts and methodologies to ensure the HSEQ requirements will be met by the contractor.
  - Arrange supervision, training and/or assistance for contracted organisations to assure HSEQ standards.
  - Communicate and coordinate management of WHS legal responsibilities between all organisations involved in service delivery.
  - Ensure contractors' HSEQ methodologies are compatible and do not undermine our HSEQ processes.
  
- ❖ Project Management Teams:
  - Provide supervision, training and/or assistance to contractors as required to assure HSEQ standards.
  - Participate in risk assessment and consultation activities with contractors.
  - Supervise and inspect contractor performance and compliance with HSEQ standards.
  - Report non-conformances to the Management Team.
  
- ❖ Contractors:
  - Provide evidence of HSEQ management capabilities to us.
  - Provide evidence of licenses, training and competency to perform work.
  - Develop and implement Safe Work Method Statements/Job Safety Analysis, and other risk assessments.
  - Comply with WHS legislation, site rules and participate in inspections and audits where required; and
  - Participate in site consultative arrangements.
  - Communicate and Coordinate management of WHS legal responsibilities between partner organisations.
  - Do not allow sub-contractors to attend site without our assessment and approval.

Managing Director:  \_\_\_\_\_ Date: 09 / 05 / 2024