

Multiplant Holdings and its controlled entities (Multiplant and KMJV) recognise their moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, clients, and visitors. This commitment extends to ensuring that operations do not place the local community at risk of injury, illness, or property damage.

To achieve our goal we are committed to a Work Health and Safety Management System that is based on the standard of ISO 45001:2018, legal and other regulatory requirements. The system reflects the nature and scale of the organisation's health and safety risks and opportunities.

Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

Management is committed to:

- ❖ Integrating WHS into all aspects of operations;
- ❖ Compliance with all legislation, codes of practice, and other safety guidance material;
- ❖ Setting key performance indicators and regularly reviewing measurable targets to ensure continued improvement;
- ❖ Consultation with, and participation from employees, employee representatives, and other interested parties on WHS matters;
- ❖ Development, implementation, and review of written safe work procedures;
- ❖ Delivering information, instruction, training and supervision to employees, contractors, clients, and visitors to ensure WHS requirements are understood and achievable;
- ❖ Providing appropriate safety equipment and personal protective equipment;
- ❖ Actions to address Workplace Health and Safety risks and opportunities.
- ❖ Continual Improvement of the Integrated Management System and ensuring that it remains relevant and available to all interested parties.
- ❖ Regular review and assessment of the WHS policy.

Employees are expected to:

- ❖ Take reasonable care for the health and safety of themselves and others at work;
- ❖ Co-operate with the Company in compliance with WHS legal obligations;
- ❖ Participate in consultative arrangements;
- ❖ Report workplace hazards and report all injuries & incidents
- ❖ Use safety equipment and wear personal protective equipment as instructed;
- ❖ Assist management to meet WHS targets; and
- ❖ Participate in return to work programs.

Our goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, co-operation, and commitment of everyone in the workplace. Management understands and support employees' rights to stop work if they have serious concerns about risks to health and safety.

Managing Director: _____



Date: 09 / 05 / 2024