

Multiplant Holdings and its controlled entities (Multiplant, KJV and PSI) recognise their moral and legal responsibility for managing the risks that relate to their area of work. Risks should be managed in a way that derives the best outcomes for Multiplant Holdings and its stakeholders.

The aim of this policy is to assist personnel to manage the risks involved in Company activities to maximise opportunities and minimise adverse consequences.

Principals of effective risk management are embedded into day to day practices throughout the organisation.

We will foster the following elements of effective risk management:

- ❖ Communication and consultation
 - Liaise with internal and external stakeholder in all aspects of risk management.
- ❖ Establish the context
 - Define the basic parameters within which risks must be managed and set the scope for the rest of the risk management process.
- ❖ Identify and analyse risks
 - Identify and evaluate existing controls. Determine consequences and likelihood and hence the level of risk.
- ❖ Evaluate risks
 - Compare estimated levels of risk against pre-established criteria (such as a risk matrix) and consider the balance between potential benefits and adverse outcomes; and
- ❖ Document, monitor and review.

Our personnel have the following responsibilities:

- ❖ Top Management
 - Implement and maintain effective risk management
 - Promote risk management culture; and
 - Commit, sign off and allocate required resources.
- ❖ Management Team
 - Report to Top Management about risk management issues
 - Identify improvement areas; and
 - Encourage risk management practices in all activities.
- ❖ Employees
 - Abide by risk management principals; and
 - Assist to identify improvement areas.

Chief Executive Officer:  Date: 17 / 02 / 2023