

As part of our commitment to ensuring all corporate governance dealings are executed with the highest integrity and respect, Multiplant Holdings controlled entities (Multiplant, KMJV and PSI) recognise our moral and legal responsibility to operate without bribery and corruption.

The company's management processes achieve the company's corporate governance objectives and targets by:

- ❖ Identifying and complying with all governing anti-bribery and corruption legislation associated with the company. The following legislative materials are considered pertinent to the company's nature, scope and risk profile: [Corporation Act \(Cth\)](#), [Whistleblower Protections Act \(Cth\)](#), national and state anti-bribery and corruption laws;
- ❖ performing business within a transparent, ethical and lawful manner;
- ❖ protecting any whistle-blowers; and
- ❖ ensuring all allegations of bribery or corruption are fully reported, investigated, and corrective actions implemented.

We adopt a policy of zero tolerance of all forms of bribery and corruption. This policy will be clearly communicated to all workers, customers, contractors and clients.

Chief Executive Officer:  Date: 27 / 07 / 2023