

STRESS AND FATIGUE POLICY

Multiplant is committed to protecting the health, safety and welfare of our employees. We recognise that workplace stress is a health and safety issue and acknowledge the importance of identifying and reducing workplace stressors.

Objective

To identify and reduce risks in relation to stress/fatigue and to manage the negative impact of stress/fatigue.

Policy

Multiplant will:

- ❖ Identify sources of workplace stressors;
- ❖ Determine risks by describing the circumstances and exposure to risk and the potential effects;
- ❖ Control risks by implementing risk controls to eliminate or reduce risks in relation to stress/fatigue;
- ❖ Consult with industry stakeholders, State authorities, health and safety representatives and employees in relation to stress/fatigue risk controls;
- ❖ Promote recognised stress/fatigue management techniques;
- ❖ Provide awareness raising and training for appropriate management of employees;
- ❖ Establish reporting, issue and conflict resolution guidelines;
- ❖ Recognise and support employees who are experiencing work related stress/fatigue;
- ❖ Ensure injured workers receive treatment and assistance they require to return to work; and
- ❖ Reviewing systems work and risk control measures regularly, and in the event of an injury report in relation to stress/fatigue.

Chief Executive Officer: _____



Date: _____

31 / 8 / 16

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