

# Multiplant

## OCCUPATIONAL HEALTH AND SAFETY POLICY

Multiplant recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, clients and visitors. This commitment extends to ensuring that operations do not place the local community at risk of injury, illness or property damage.

Our OHS objective is to actively work towards zero injuries and fatalities. Our target is to have a 100% **annual reduction** of all injuries and incidents.

### Responsibilities

Management are committed to:

- ❖ Integrating OHS into all aspects of Multiplant operations;
- ❖ Compliance with legislative requirements, current industry standards and co-operation with Regulatory bodies, as far as is reasonable;
- ❖ Exceeding legislative requirements and aiming for best practice systems of work;
- ❖ Measurable targets to ensure continued improvement reflected in accountability/key performance indicators at all levels;
- ❖ Provision and maintenance of a work environment that is safe and without risks to health;
- ❖ Consultation with employees and other parties to improve decision-making on OHS and environmental matters;
- ❖ Development, implementation and review of written safe work procedures;
- ❖ Distribution and communication of safety information and safe work procedures;
- ❖ Information, instruction, training and supervision to employees, contractors, clients and visitors to ensure safety;
- ❖ Support and assist employees in effective injury management and rehabilitation; and
- ❖ Review and assessment of OHS policy.

Employees are expected to:

- ❖ Take reasonable care for the health and safety of themselves and others at work;
- ❖ Co-operate with Multiplant to enable compliance with OHS legal obligations;
- ❖ Participate in consultative arrangements;
- ❖ Assist management to meet OHS targets/key performance indicators; and
- ❖ Participate in return to work programs.

Chief Executive Officer: \_\_\_\_\_

Date: 27/6/16

References:

OHS Legislation in all States

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